Purpose	Key Relationships
 Providing secure and compliant technology, solutions and services to protect Member, Customer, Colleague and Society data and minimise risk to the Society 	IT Security Manager Business Risk Lead Security Suppliers and Third Parties IT Architects IT and CTO teams

Key Accountabilities	Measures of Success	Experience/ Qualifications Required
 Supporting the IT Security Manager in the operation of IT Security standards and processes across the Society, achieving compliance standards relating to IT Security by managing threats, breaches, ensuring resolution and continuous improvement Acting as the key IT Security contact for projects and new initiatives, reviewing changes made to the Societies live IT environment to ensure security protocols are maintained, ensuring that new systems have sufficient security applied prior to moving into the live environment On an ongoing basis: Maintain and communicate the IT security standards, based on ITIL standards for the Society Work with the Security suppliers to ensure that the IT Security tools are utilized to reduce vulnerabilities within Society systems Ensure alerts are investigated and escalated when required Provide detailed event / incident management of security service incidents Monitor and investigate unauthorised access to Society systems Act as part of the Society Incident Response team related to cyber or security major incidents Carry out a continuous audit of current systems looking for opportunities for improving security measures Perform analysis and threat / breach identification, responding to events and performing investigation / management Maintain the IT security Incident log Ensure that policy and compliance requirements are being met Measure the adherence of policy and standards and review gaps providing the IT Security Manager with appropriate risk information and follow up activity / actions Assist in achieving the regulation compliance required, covering such areas as PCI, GDPR - working directly with internal lad external auditors and PEN testers as required Design and carry out internal led vulnerability and penetration assessments for new & established services including the technology and colleague wareness - maintaining the security first	 Operationally critical systems available, recoverable and secure Member, Customer, Colleague and Society data is available, recoverable and secure Business continuity and disaster recovery plans to meet agreed SLAs and tested regularly Deliver Society's Profit, Membership and Colleague Engagement targets annually 	 CompTIA Security+ CompTIA Network ISO27001/2 (Desirable) CIS Controls (Desirable) Experience of developing Security Policy Framework (SPF) Experience of managing external parties to deliver Audit, Security Certification, or Compliance related activity Experience of demonstrating and embedding a security first ethos is essential A working knowledge of IT applications, tools, processes and methodologies, with a particular focus on security Demonstrating an ability to engage colleagues and make IT Security fun and relevant (Desirable) Experience of managing Security IR (Desirable)