

Role Profile - Production Manager (TS)

Role Levelling

Purpose	Key Relationships	
<p>To lead and manage the day to day running of production within the coffin factory, delivering continued improvement versus budget and previous years by providing exemplary standards through a highly motivated and engaged team.</p> <p>To ensure delivery of an industry leading factory operation which conforms with all aspects of health & safety, local authority regulations and the highest standards of internal and external customer service whilst maintaining full utilisation of resources.</p> <p>To investigate and deliver new ways of working in order to develop the current lean manufacturing processes.</p>	<ul style="list-style-type: none"> • Internal and External Stakeholders • Regulatory Bodies (HSE, Local Authorities, etc.) 	
Key Accountabilities	Measures of Success	Experience/ Qualifications Required
<ul style="list-style-type: none"> • Responsible for the factories production processes, efficiency, cost control and health & safety requirements. • Implement the funeral strategy within the Coffin Factory while supporting a culture based on value, choice and care. • To provide leadership, coaching and change management support to deliver an industry leading factor production and deliver profitable market growth. • Produce and communicate daily targets for production / delivery lead to ensure customer requirements are delivered while ensuring product quality is to agreed standards. • Communicate daily requirements and performance targets with regards to production and logistical. • Conduct end of month work in progress stock levels within teams. • Ensure all SOP (Standard Operating Procedures) , Health Safety, Environmental data is adhered to inline with legislation and internal audits. • Responsible for all health and safety requirements while partnering with direct reports, compliance team for internal audits and actioning any required improvements. • To ensure that all plant and equipment is maintained and in accordance with all relevant health and safety legislation. • Develop a continuous improvement culture in order to sustain Lean way of thinking. • Deputies in the absence of the Coffin Factory Manger 	<ul style="list-style-type: none"> • Performance of the factory production line • Quality of the products produced • Achievement of KPI's (personnel & operational costs and contribution) • Colleague Engagement • Audit/compliance outputs • Customer complaints • Colleague Development 	<ul style="list-style-type: none"> • Change delivery experience • Previous factory production experience • NEBOS qualified • Lean Six Sigma accredited • Understanding & experience of creating operating models, processes and SOP's • Evidence of continuous improvement experience • Financial Awareness • Previous leadership experience